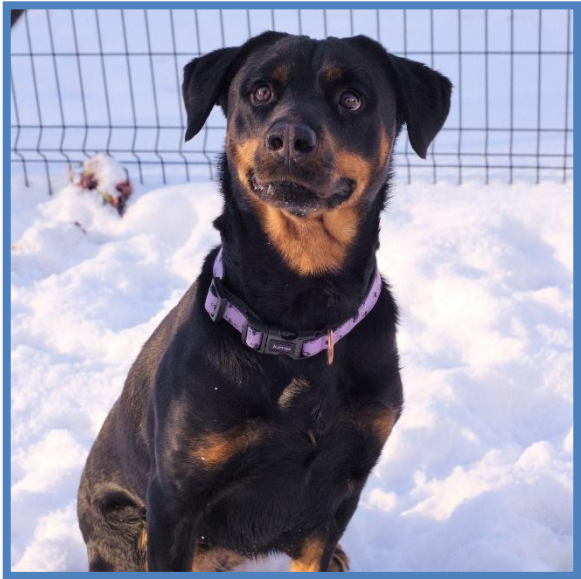
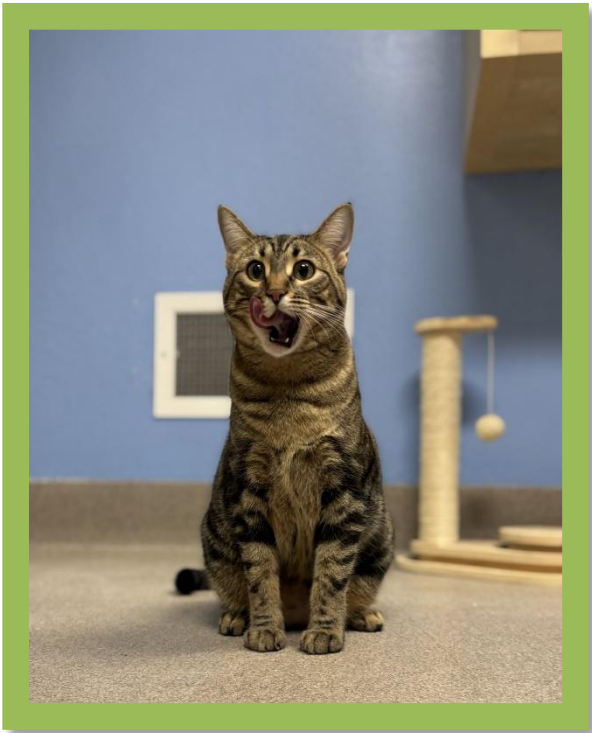


2023/2024 Fiscal Year



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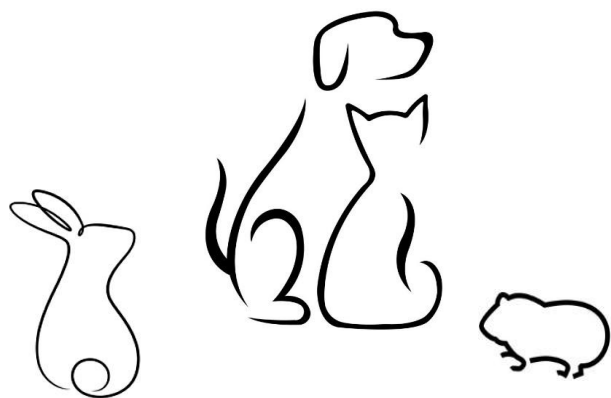
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Who We Are

The Central Alberta Humane Society (CA Humane) is an adoption center dedicated to the re-homing of unwanted, abandoned and stray companion animals.

We value the lives of all animals in care and will do all we can to rescue, provide medical care and rehabilitation wherever possible. As a max adopt facility, we do not euthanize for space but instead operate a managed admission system. When animals are adopted, this allows us to intake more animals.

Our Mission

We are committed to helping animals and our community, and inspiring change through education.

Our Vision and Values

We are a compassionate engaged community that respects and supports animal rights to the five essential freedoms:

1. **Freedom from thirst, hunger and malnutrition**
2. **Freedom from discomfort**
3. **Freedom from pain, injury and disease**
4. **Freedom to express normal behavior**
5. **Freedom from fear and distress**



Our History

From humble beginnings as Parkland Humane SPCA in 1976, we started our mission out of a small trailer in the same location. We renamed ourselves as the Red Deer & District SPCA (for the Society of Cruelty to Animals) in 2000.

In 2010, we fundraised and built our existing building to better facilitate our mission in our community, and in 2017 we amended our name to the Central Alberta Humane Society (for the Prevention of Cruelty to Animals).

While generations and names have changed, our steadfast commitment to help animals in need, educate, and prevent animal cruelty remains consistent and strong.



What Does the Central Alberta Humane Society Do For Our Community?

Medical Care & Rehoming for Stray, Homeless, or Abused Companion Animals

We offer medical care and rehoming services for stray, homeless, or abused companion animals, providing them with the care and love they deserve.

Pet Adoption

We are part of the solution. Our shelter pets have been spayed/neutered, microchipped, provided with a full health check, and are up to date on all vaccinations.

Pet Lost & Found Services

We have a dedicated platform and collaborate with other organizations to reunite lost pets with their families. If your pet is missing or you've found a lost one, we're here to help.

Pet Surrender Services

When circumstances require, we offer pet surrender services, ensuring animals are rehomed into a safe and caring environment.

PALS Program (Prevent Another Litter Subsidy)

Our PALS Program provides reduced-fee spay and neuter services for low-income pet owners, promoting responsible pet ownership and preventing overpopulation.

"Helping Paws" Pet Food Bank

If you need temporary assistance with pet food, our Pet Food Bank Program is here to support you during challenging times.

Emergency Boarding Services

For individuals in crisis or temporarily displaced, our emergency boarding services provide a secure and loving environment for your pets.

Inclusive Volunteering

We offer inclusive volunteering programs, including an assisted volunteer program, youth programs, cat cuddling, dog enrichment/walking and special event support.

Pet Foster Programs

Our Pet Foster Programs include a Seniors for Seniors program, where senior citizens can provide loving homes to senior pets, creating meaningful connections.

Children/Youth PD Day & Summer Camps

Engage your children in our PD Day or Summer Camps, where they can learn about pet care, compassion, and responsible pet ownership.

Humane Education Tours & Presentations

Explore our humane education tours & presentations, designed to inform and inspire people of all ages about animal welfare and advocacy.

Dignified Pet Cremation Services

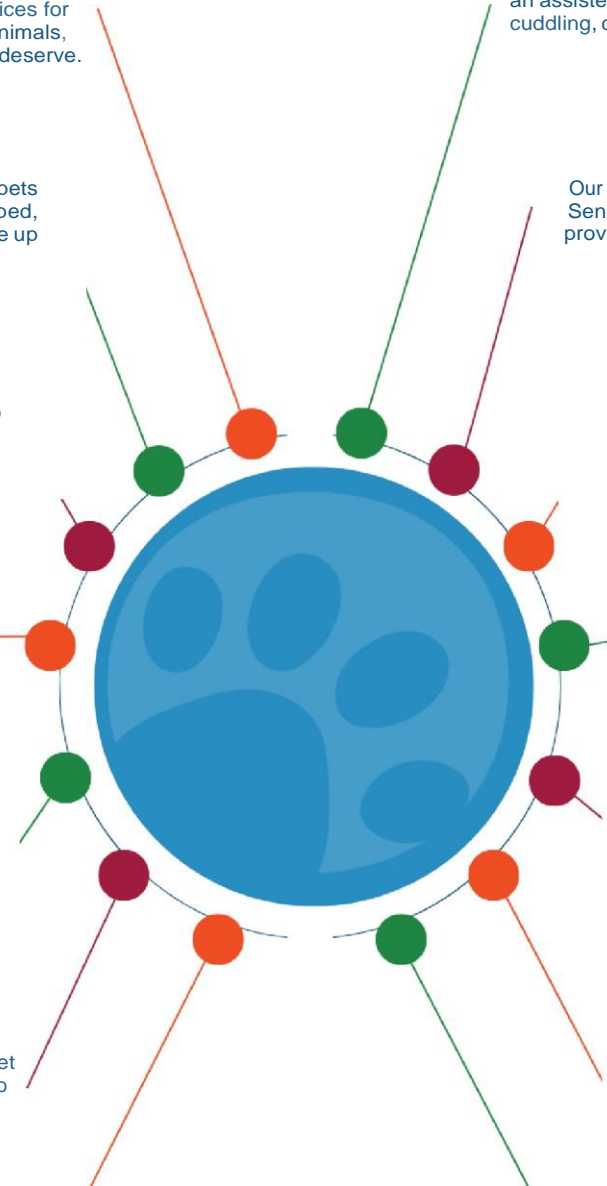
When its time to say goodbye to your beloved pet, our dignified pet cremation services provide a compassionate farewell.

Retail Space & CA Humane Merch

Visit our Pawsitive retail store, stocked with all your pet needs, and exclusive local vendors, all supporting our mission. Shop with purpose!

City of Red Deer Dog Licensing

Stay compliant with City of Red Deer regulations by licensing your dog with us. We'll help you navigate the process seamlessly.



We are not government funded.

We are a local not-for-profit that is 90% funded through adoptions, fund raising events and donations.

Become a Humane Hero & Monthly Supporter Now: cahumane.com/donate

A Message from the Board Chair



Dear Members and Supporters,

On behalf of the Board of Directors, I would like to thank you for taking the time to join us for the 2025 Annual General Meeting of the Central Alberta Humane Society. At CA Humane we are steadfast in our commitment to providing exceptional care for the animals that come through our doors and are so proud of our team of staff that work daily in providing a safe place, and for the animals in our care before we find that forever home.

The past year we have seen a lot of challenges again with funding due to economic hardship in the province. We saw the shelter hire a new Executive Director, some staffing changes and challenges. But we are now on track and have some new vision and with the hard work and dedication we will achieve our goal.

2025 will still be a tough year for the shelter as our economy is slowly getting better but I know we will succeed as an organization with the team that we have and the support from all of you. We have a full calendar of events planned and more being added daily.

I want to express my gratitude to all the Donors, Members, Volunteers, Board of Directors, and the CA Humane Team for their dedication and compassion in serving Red Deer and the surrounding areas.

Thank you again for the amazing support without you we wouldn't be able to do what we do to offer humane education to Central Albert

Vince Jackman

Board Chair

A Message from the Executive Director



Hello Friends, Members and Supporters,



As we continue to navigate these ever-changing times, I want to take a moment to express my deepest gratitude for your unwavering support and commitment to our shared mission.

As we reflect on 2024, it has been a year of both progress and challenges. Despite the obstacles we've faced, our commitment to animal welfare has remained unwavering. Together, we've continued to adapt and ensure that the animals in our care receive the support and services they need most.

I am incredibly proud of the strength shown by our staff, volunteers, and supporters. Your generosity—whether through donations, volunteering, or spreading awareness—remains the driving force behind the care we provide. I am so happy to have been able to join such a wonderful organization and work with such a great team!

Looking ahead, I'm filled with optimism for what we can accomplish together. As we continue our efforts to promote animal welfare and build a more compassionate community, your engagement will be key. Whether it's volunteering, fostering, donating, or sharing our message, your involvement makes all the difference.

We always welcome your feedback and ideas. Please don't hesitate to reach out to me or our team—we're here to listen and grow alongside you.

Thank you for standing with CA Humane. Together, we are making a lasting impact in the lives of countless animals, and I'm truly grateful to have you by our side on this journey.

With gratitude,

A handwritten signature in blue ink that reads "Megan Barrett".

Megan Barrett

Executive Director



Meet the Board of Directors



Vince Jackman - Chair

Term 3: Up for Re-election

Vince Jackman's dedication to charity work started in his youth and carried forward into his adult life through hands on support of a variety of organizations. Vince has lived in Red Deer all of his adult life. His teenage years were spent in Sylvan Lake where he was an active member of FCCS Board, 1913 Days, and Leo's Canada.

Vince has been active with many charitable organizations including serving as a Director on CAWES Shelter's Board, event fundraising for the Red Deer Food Bank, and has volunteered with numerous community events and fundraisers.

Vince and his husband Tom started their canine family with the rescue adoption of Keegan in 1995, Sofia in 2007, Duchess who was rescued from a puppy mill in 2010, and most recently Cheeko and Winston, both chihuahuas adopted from CA Humane. Vince is a strong advocate against animal abuse and encouraged everyone he knows to rescue pets. You can see that positive effect in the homes of those closest to him.



Elliott Marion, CPA, CA - Board Treasurer

Term 3: Year 2

Elliott has been a Red Deerian since 1999. In 2012, he received his Bachelor of Commerce degree majoring in accounting from the University of Alberta and received his Chartered Accountant designation in 2015. Elliott has worked at MNP LLP for the past six years, where he now mainly works within the Professional's niche within the firm.

He and his wife love animals and currently have two cats of their own. They have also gotten into fostering cats over the past years and have found that very rewarding. He is a big sports guy and love watching/playing most sports - including men's league rec hockey, squash and tennis. He and his wife also love to travel and hiking in the mountains.



Leanne Colby, CPHR, CPM – Vice Chair

Term 2: Up for Re-election

Born and raised in Alberta and has been a Red Deerian for 25+ years, Leanne is a Certified Professional in Human Resources coupled with being a Certified Payroll Manager. She has lived and worked in Red Deer for over 25 years and loves the community. Leanne excels in policies/processes and has a drive for excellence. She has volunteered with many non-profit organizations and enjoys giving back to a community that she truly believes in.

Leanne has a true love for all animals and cares deeply for their well-being. She and her husband currently have 3 dogs, a cat and a hamster. If she could, she would fill her house with as many animals as she could!

Meet the Board of Directors



Oxana Flores, B.Sc. - Director

Term 3: Up for Re-election

Before moving from Kazakhstan to Canada in 2012, Oxana played very active role in her community of Almaty. She participated in first Rotary Vienna Ball organization, she was a volunteer in an orphanage for children with special needs, and she was one of the leaders to organize first awareness concert to support children with special needs "Open Your Mouth for the Mute." Since coming to Canada, she has volunteered in the women's shelter, participated in Christmas fundraising events and the CAWES Annual Dinner & Auction. She is also a dedicated Sunday school teacher, and believes that there is no such thing as other people's children - we

are all one community.

Oxana has extensive experience working with big international companies including Tractebel, Philips Electronics, Lufthansa City Centre and HSBC Bank, and has been able to travel the world and build great networks within CIS Countries, Europe, Asia, Africa, and India.

Oxana works with Red Deer Polytechnic, and is always looking for an opportunity to apply her knowledge, experience, and skills to the benefit of community. She is open for any opportunity to make a difference.



Kora Nyznyk, MBA - Director

Term 2: Up for Re-election

Kora earned her Master of Business Administration degree from Texas A&M University. Currently, she is a PhD candidate who is completing her PhD in Marketing with a research focus on 'Luxury Brands' and 'Conspicuous Consumption'. She is a full-time faculty member at Red Deer Polytechnic (RDP) who instructs marketing and entrepreneurship courses for the Donald School of Business, Science, and Computing (DSBSC).

Kora is an active volunteer, contributing to several volunteer committees each year at RDP and within the community. When Kora is not busy cheering for her favourite hockey team, the Edmonton Oilers, she is typically off travelling with her family exploring new places and seeking out new adventures. Kora has a great love for all animals, especially dogs.



Heather Monteith - Director

Term 2: Up for Re-election

Heather was born in Ottawa, Ontario but moved around Canada until she settled in Red Deer in 2003. She completed her diploma in bookkeeping in Richmond, BC and a certificate in Human Resource Management from Red Deer College. Heather has 15+ years of experience in working for non-profit organizations.

Heather grew up in a home passionate about animals. She has always wanted to give back to animal rescue so is very happy to be serving on the Humane Society Board. Heather has done volunteer work all her adult life including with the Canadian Red Cross, the Mustard Seed, and various community associations where she lived.

In her time off, Heather enjoys spending time with her 15 year old dog, Sonny, and with family and friends. She also enjoys paddle boarding on hot days, visiting craft breweries and attending live theatre.

Meet the Board of Directors



Mikaela Herbert, CPA – Director

Term 2: Up for Re-election

Mikaela was born and raised in Red Deer. She received her accounting degree from the Red Deer College, and shortly after began her career at MNP LLP. Mikaela received her Chartered Professional Accountant designation in 2022, and works primarily within the Private Enterprise niche. She has a passion for helping small businesses.

Mikaela loves animals and values the significance they have on our lives. She loves to spend time with her dogs Charlie and Chester. She also enjoys staying active, baking, reading, and spending time with friends and family. Mikaela is very outgoing, energetic and hopes to contribute to the organization in a positive and impactful way.

New to Our Board of Directors



Amy Cheng, Mortgage Broker – Director

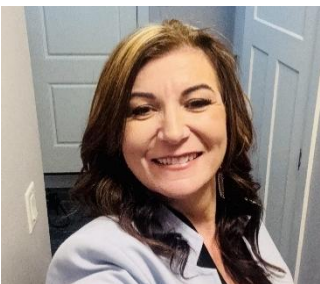
Term 1: Up for election

Originally from Ontario, Amy moved to Alberta in 2002 and has never looked back. After moving to Red Deer in 2016, Amy fell in love with the beautiful parks around Central Alberta. They have been essential to the photography business she has grown, and passionately shares with the Humane Society through various yearly events including Pet Portraits with Santa, and most recently the Pet Calendar. Recently, she obtained her Mortgage Broker License and is actively fitting that into her already busy schedule.

Amy enjoys camping with her family, eating out, road trips with friends, reading books next to a warm Mexican pool (or any other resort...) and of course, snuggling on the couch with her 3 dogs (and husband too!). She currently has 3 dogs including 2 Cocker Spaniels and 1 Cavalier King Charles Spaniel, all with human names - Hannah, Sadie and Maddie. Dogs have always been an important part of her life and she believes whole-heartedly in the work that the

Humane Society is doing in helping these helpless animals.

Amy is excited to participate on the Board and continue the success of this important organization.



Julia Ibanescu, Barrister and Solicitor – Director

Term 1: Up for election

Julia is new Board member, and a long-time resident of Red Deer. She was born and raised in Transylvania, Romania and moved to Canada in 2004. She is a successful Barrister and Solicitor practicing in Central Alberta, with experience in civil law, real estate, and wills and estates. She is also a proud momma to three children, two cats, and two dogs.

Julia volunteered with Habitat for Humanity and the Community Legal Clinic. She also spent a significant number of years coaching children basketball and soccer.

When not working, Julia enjoys spending time with her family and friends. She loves musical theater, basketball, her kitties and puppies, and travelling to the mountains.



Helping Animals & Supporting Our Community



Interested in Joining our Board of Directors?

Do you have a passion for animal welfare and want to help make a difference in our community? Our Board of Directors is looking for professionals with backgrounds in finance, veterinary medicine, fundraising and the not-for-profit sector.

Our Board of Directors for the Central Alberta Humane Society (CA Humane) is a volunteer-based, diverse group of members who collaboratively contribute and support the Society's commitment to enrich the lives of people and companion animals through animal sheltering, programs and services, and community engagement.

To learn more, please visit our website: cahumane.com/join-our-board-of-directors

Or email: executivedirector@cahumane.com



The Year in Review: October 2023 – September 2024

Volunteers

Bingos:

Our monthly bingo at the Red Deer Bingo Hall raised an impressive \$6,112.36 in 2023-2024, providing vital support for the animals in our care. These events are entirely volunteer-run, and we are incredibly grateful for their dedication, we couldn't do it without them!

Volunteer Appreciation Event:

On April 18th, 2024, we hosted our annual Volunteer Appreciation Event at the Alberta Sports Hall of Fame, a special evening dedicated to celebrating our incredible volunteers. This event is our way of bringing everyone together, sharing some fun, and expressing our heartfelt gratitude for the dedication and hard work they contribute to all year long.

We were honored to recognize some truly outstanding volunteers for their commitment in 2024: Volunteers of the Year: The Winters Family: Jennifer, Riley, Jason, and Zachary.



VOM Special Thanks:

Thanks to the generosity of Boston Pizza North, we had the opportunity to express our appreciation to 12 outstanding volunteers throughout 2023-2024 by gifting them well-deserved gift certificates in recognition of their dedication and hard work.

Cash Cans:

We are proud to have a dedicated team of eight Cash Can volunteers who diligently collect donations from 69 locations across Innisfail, Blackfalds, Sylvan Lake, Penhold, Burnt Lake, and Red Deer. Thanks to their commitment and the generosity of our community, these donation cans raised an impressive \$6,583.45 in 2023-2024, directly supporting the care of animals in need.

Volunteer Stats:

2023-2024 has seen over 6602.92 volunteer hours logged by 327 active volunteers!

*Not including Garage Sale

October 2023 - September 2024

	Q1	Q2	Q3	Q4
New Volunteers	74	83	88	47
Total active volunteers	182	164	165	144
Hours Active in Shelter	1892.01	1390.21	1426.47	980.83
Hours Active External	356.8	107.15	117.25	100.25

Garage Sale Volunteer Stats:

We had over 114 volunteers join us for our Ultimate Garage Sale over the month of July and they logged over 2470.50 hours!

Securing volunteers for CA Humane's Ultimate Garage Sale in 2024 has been more difficult than ever. Over the past few years, volunteerism has declined for a variety of reasons, making it increasingly challenging to find the helping hands we need to make this event a success.

One of the biggest factors is the COVID-19 pandemic. Lockdowns prevented many from volunteering, and unfortunately, many never returned. Longtime volunteers, especially older individuals who were more vulnerable to the virus, stepped away from volunteering altogether.

Economic pressures have also played a major role. With job losses, reduced incomes, and rising costs, many people have had to focus on financial stability, leaving them with less time and flexibility to volunteer.

Despite these obstacles, volunteers remain the heart of CA Humane, and we need their support now more than ever. Our Ultimate Garage Sale is one of our biggest fundraising events, helping to provide essential care for the animals who rely on us. If you or someone you know can lend a hand, we would be incredibly grateful!



How you can help - volunteering:

Volunteers are the backbone of the Central Alberta Humane Society, playing a vital role in everything we do. As the largest animal welfare organization in central Alberta, we rely on dedicated individuals to help provide the best care possible for the many animals who come through our doors.

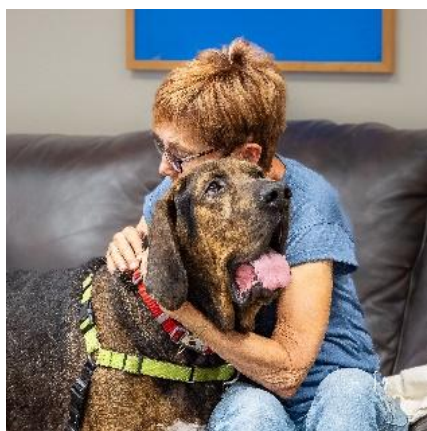
By volunteering, you're not just changing the lives of animals, you're enriching your own. Whether it's through hands-on

care, socialization, or supporting our programs and events, every volunteer contributes to creating a brighter future for animals in need.

Simply put, we couldn't do what we do without them. Their time, compassion, and dedication make a lasting impact, ensuring that every animal gets the love, care, and second chance they deserve.

Interested in joining our incredible team? Check out our volunteer programs to find the perfect fit for you!

Volunteer@cahumane.com



Fundraising and Events

Key Achievements & Milestones

- **Successful Garage Sale at New Location**
 - Record-breaking fundraising event with strong community engagement.
- **Fuel Good Day**
 - Raised nearly **\$18,000** through Co-op partnership.
- **Pins for Paws**
 - Reasonably successful event, with lessons learned for future improvements.
- **Community Engagement & Partnerships**
 - Hosted **2 Red Deer Polytechnic (RDP) students** and a work practicum placement, increasing support for fundraising initiatives.
- **Steady Growth in Monthly Donors & Memberships**
 - **Monthly Donors:** \$20,981.56 raised, with an average of 33 donors per month.
 - **Memberships:** 145 memberships purchased, generating \$5,272.40.
- **Major Gift Solicitation**
 - While fundraising efforts focused on smaller initiatives, there is room to prioritize major gifts and corporate sponsorships.



Raffles & Other Fundraising

- **Paper Raffles:** 4 raffles raised \$15,053.70.
- **Online 50/50 Raffles:** 2 raffles generated \$13,698.



Fundraising Events Summary

<u>Event</u>	<u>Funds Raised</u>
October 3 – Tail Blazers Fundraiser (with 4 other rescues)	\$3,000
November – Giving Tree & Giving Tuesday	\$21,621
December 17 & 23 – Sofia’s Tour of Trees	\$1,055
February – Boston Pizza Paper Heart & Valentine Sales	\$2,443
March – Lucky Paws Open House	\$4,201
June 6 – Wine & Cheese Open House	Awareness event (no revenue)
July 10 – Tagish Engineering Golf Tournament	\$5,640
July 17 – Westerner Days Parade	Community visibility event
July – St. Joseph’s High School Garage Sale	\$82,346
August – Calendar Contest Proceeds	\$5,226
August – On-Site Pancake Breakfast	\$2,674
September 17 – Fuel Good Day	\$17,899
June 20 & September 28 – RDP Farmer’s Markets	\$314



**ULTIMATE
GARAGE SALE!**



Opportunities for Growth in 2025

- **Major Gift & Corporate Sponsorship Development**
 - Expanding efforts to secure large donations beyond small-scale fundraising.
- **Streamlining Administrative Processes**
 - Improving efficiency in tax receipt distribution and membership management.
- **Enhancing Community Engagement Events**
 - Building on successful events like Fuel Good Day and the Garage Sale to drive higher participation and revenue.

Final Reflections

Despite challenges in balancing multiple fundraising initiatives, the past year saw significant successes, particularly with the Garage Sale and Fuel Good Day. Looking ahead, refining sponsorship outreach and focusing on major gifts will be key areas for growth.



Community Programs and Events

This past fiscal year was a busy, but great one for our Community Programs and Events! As for our in-house community program, we hosted PD Day camps throughout the school year for the second year and brought in over \$10,000 throughout the year, which is a great improvement from the year prior. We also, of course, ran our summer camp program which brought in over \$15,000 for the summer of 2024. Over the course of the year, we hosted 51 birthday parties which netted us a total of \$8925.00.



This year, we reduced our Holiday Pet Portraits back to 4 days from 6 the previous year. We ended up having the most successful pet portraits event yet – and brought in an amazing \$10,328.50! We hosted our second spring pet portraits event this year and did black and white photos again with Amy Cheng Photography. This event brought in a total of \$2687.75.



We partnered with various community members and organizations to host off-site fundraising events throughout the year, such as the Halloween Drag Show at Leah's Bar & Grill with Kelli Eletrix, attending the Community Corner at 3 Red Deer Rebels games, and selling 50/50 tickets at a Blackfalds Bulldogs game. We did gift wrapping at both Bower Mall and the Troubled Monk around during the holiday season. Lindsay Thurber high school raised money for us at their Mega Bowl Hockey Game, totaling an amazing \$1278.



Our community was a great support to us in helping us raise much-needed funds. Gasoline Alley Harley Davidson once again hosted photos with Santa and the Grinch and collected donations for us. We hosted a Pet First Aid Course with Canine Coaching that brought in \$760 for the shelter. Our annual bake sale was a great success thanks to all who donated and attended and raised us over \$5500!



Looking ahead to 2025, thinking of new innovative ideas for fundraising and community partnerships is the goal. While we have our tried-and-true annual fundraising events, thinking of new ideas will be greatly beneficial in getting our community involved in our cause. I hope to gain further partnerships with our local school community to get more local youth involved in our mission.

Animal Care



To share insights into the challenges and opportunities we have encountered at the shelter over the past year and what things look like moving forward into 2025.

Adoption of dogs and puppies has been notably slower compared to pre-COVID times, in stark contrast to the increasing adoption rates of cats. This shift is partly due to the influx of dogs into our province (over the last 5 years a minimum of 3000 dogs from 3+ rescues), saturating the market for dogs in need. For example, already at the start of the new year and as of January 10, 2025, a single rescue brought 60 new dogs into Central Alberta from out of province. This influx of dogs has made it challenging for ours and other organizations in Alberta to find homes for these animals. At the same time, due to many external factors, demands to surrender owned dogs and to accommodate lost/stray dogs in and around the community are at an all-time high as our waitlist for intakes has grown to a whopping 120+ this includes multiple inquiries from out of our area all the way from up north to down south due to their current area being at capacity. This is unprecedented in comparison to years prior. We even used to go to Whitecourt and transfer up to 7 dogs at a time-filling up one holding room from northern Alberta communities' animals regularly to assist and fill up space there is no way we could even consider that anymore. There are so many impoverished dogs in our own province who require assistance who are suffering and dying alone outside with no one, in the cold.

In looking at the statistics from our organization, we have seen that our cat adoptions have recovered to what they once were back in 2019/2020, with approximately 350 cat adoptions. However, our dog adoptions have only recovered slightly, still 50 adoptions short of our old average of approximately 160. This year and the year previous, we have been sitting at approximately 100 dog adoptions annually. Additionally, we have multiple long-term dogs who are simply not getting adopted and have remained in the shelter for over 200 days. As a no-kill shelter, our dogs safely stay with us until their well-deserved and suitable forever homes are found. Such as Mr. Loki who was in shelter for a total 426 days at time of his adoption.



Despite these challenges, we have made efforts to increase dog adoptions through multiple in-house adoption specials and a collaboration with Whisker Rescue that has proven effective in supporting the feline population and generating revenue through spaying and neutering services. However, we recognize the need for further growth in this area.

We had the privilege of temporary access through the spring and summer months at a dog training facility where we were able to take dogs to run and play and simply stretch their legs for a few hours. This proved to be a short-term agreement where constraints regarding staffing and assistance with taking dogs there was challenging and the trainer running a full-time business at the location took precedence. We did attempt to brainstorm other ideas and ways in which we could all work together



or even provide training perks to our adopters however, this is an area that will require new options. We do though still have Dog Sense trainer who is in shelter weekly and offers our adopters consultation if they request it.



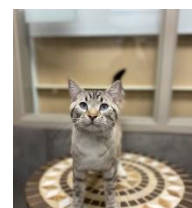
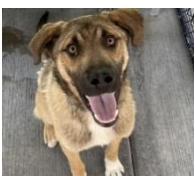
Operationally, staff turnover remains a challenge, while management does their best to recognize and be mindful of the compassionate field we work in this is not always seen by others as such. The management team has shown resilience by working together to navigate all the difficult situations.



We've also made cost-effective adjustments, such as returning to Science Diet Shelter Program for our animals in care, which is far more economical in their pricing compared to the Royal Canin programming.

Looking ahead, opportunities for growth in several areas could be:

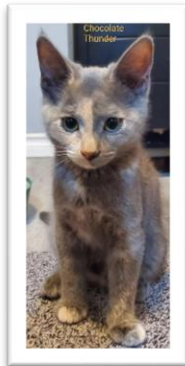
- Aim to revitalize our dog behavior department to support more challenging adoptions.
- Offer more training resources and perks for adopters to enhance success rates
- Build stronger staff development programs to foster a cohesive team.
- Generate valuable and responsible volunteers to assist with external adoption events, promotions and external dog day trips - to assist with the ongoing AC staff constraints to help in these situations (or have enough staffing to clean in shelter and others to do the event/day trips). Having enough staff has always been a struggle as there is simply a lot to do and not enough of us to go around - and people are only willing to do so much for the pay they receive- in shelter husbandry/adoption consulting takes a full day.
- Finding other opportunities for long-term dogs to experience things outside the shelter, such as foster sleepovers weekends or visits to secure and private facilities to free roam and play which can help showcase their personalities and increase their chances of finding forever homes.
- Continuously brainstorm new and inventive ways to promote adoptions in shelter and externally.
- Continuously brainstorm new and inventive ways to raise money through creative fundraising efforts and supporting strong healthy relationships with donors.
- Another area of growth, attending conferences and other external learning opportunities will be particularly valuable, providing fresh insights and best practices from shelters and rescues which is instrumental setting a stronger foundation for the future with new management.



Key achievements and Milestones reached throughout the year:**Foster:**

We are thrilled to share with you the fantastic news of the tremendous success we have had in animal fostering this past year. With a record-breaking total of 226 animals fostered out, we have truly made a significant impact on the lives of these beloved furry friends. This number includes 30 dogs and 196 cats, all of whom found safe and loving temporary homes thanks to our dedicated team of fosters.

In addition to the high number of animals fostered, I am pleased to inform you that we welcomed 57 new fosters on board this past year. These individuals have shown immense compassion and commitment to providing a caring environment for our animals in need, and we are incredibly grateful for their support.

**Food Bank:**

We are pleased to inform you that this fiscal year has been our highest year yet for our food bank program. We were able to distribute a total of 10,512 LBs of food to those in need, thanks to the generous support from Purina.

The breakdown of the food distribution is as follows: 6411lbs of dog food and 4104lbs of cat food. This means that we were able to provide essential pet supplies to countless families who rely on our program for assistance.

Together, we are making a difference in our community.

LBS of FOOD	2023-2024	
	Dog	Cat
Q1	1577	1123
Q2	1568	1095
Q3	1670	881
Q4	1596	1005
TOTAL LBS	6411	4104



PALS:

We are also excited to share with you the remarkable achievement that our organization has accomplished this year in the field of animal welfare.

Through our dedicated efforts and hard work, we have successfully completed a total of 108 spay and neuters for animals in need.

This significant milestone not only demonstrates our commitment to promoting responsible pet ownership but also highlights our unwavering dedication to improving the lives of animals in our community.

	2023-2024	2022-2023
Revenue 1st Q	\$ 1,800	\$ 270
Revenue 2nd Q	\$ 1,950	\$ 120
Revenue 3rd Q	\$ 2,570	\$ -
Revenue 4th Q	\$ 1,380	\$ 90
Year Total	\$ 7,700	\$ 480

Retail:

Our shelter has achieved a major milestone in retail sales. We have recorded the highest retail sales in the past four years, with a total of \$43,609.64 in sales. This outstanding achievement is a testament to the hard work, dedication, and commitment of our team.

The success of our retail sales not only reflects our team's dedication but also the loyalty and support of our valued customers.



Challenges faced and how they were addressed

Foster: The foster program this year struggles with finding foster for our long-term canines in care. At no fault of anyone, but animals have special needs and trying to find fosters that have no animals in the home or children can be a struggle. However, with constant posting and reaching the public, we opened the doors to 57 new fosters being added to our growing program.

Food bank:

One of the biggest struggles regarding our food bank program was the demand in food. There were times this past year when we did not have any cat food and would have had to turn the public away as we were waiting to hear from suppliers for more products. This program is in high demand, so we are sometimes unable to keep up.

Notable projects or initiatives that made an impact

Social media coming back in house seems to make an enormous difference in our audience and getting animals seen.



Our Impact in 2024



	2023	2024
ANIMAL INTAKE	487	577
ADOPTIONS	418	468
SURGICAL PROCEDURES	439	534
HELPING PAWS PET FOOD BANK	9203LBS	10,515LBS
EMERGENCY BOARDING FAMILIES SUPPORT	56	48
EMERGENCY WILDFIRE FAMILIES SUPPORT	343	0



Helping Animals & Supporting Our Cause



With slow adoptions continuing into the new fiscal year, it is more important than ever to ramp up our foster programs and program support. The recession is still taking a toll on our fundraising levels, encouraging us to get more creative with our programs. Our facility costs

\$1.5 million per year to run, and every dollar of support helps our animal care.

As we try to save money where we can, we have adjusted our public hours around typically slow times of day, look for more partnerships, and more program sponsorships.

We have reintroduced our naming opportunities, extended our cremations services, introduced more local business consignment opportunities, and are looking for new partnerships and collaborations.

If you would like to help by sponsoring one of our shelter animal's adoption fee, donation match (pledge to contribute an equivalent sum to donation drive's total), or any one of our shelter programs, please contact us today. We'd love to hear from you!

(p) 403.342.7722 ext 207 (e) development@cahumane.com

?? DID YOU KNOW ??

CA Humane offers dignified pet cremation services, and we have a wide selection of urns, memory boxes and jewelry available to help you memorialize your fur-love when it's their time to move on.

You can also honor your pet by adding a rainbow leaf onto our 'Paws in Heaven' memorial tree in front of our shelter.

To learn more, visit cahumane.com/pet-memorial-leaves



CENTRAL ALBERTA HUMANE SOCIETY

AUDITED FINANCIAL STATEMENT

SEPTEMBER 30, 2024



Service Provided by:

Pivotal LLP

Chartered Professional Accountants

STATEMENT OF FINANCIAL POSITION SEPTEMBER 30, 2024

2024		2023
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	\$ 38,586	\$ 34,419
Restricted cash (Note 4)	17,666	62,843
Marketable securities (Note 5)	82,264	263,949
Accounts receivable	19,514	12,059
Government remittances receivable	11,095	10,829
Inventory (Note 6)	52,759	51,085
Prepaid expenses and deposits	18,949	17,517
	<u>240,833</u>	<u>452,701</u>
CAPITAL ASSETS (Note 7)	3,085,345	3,195,791
LONG TERM INVESTMENTS (Note 8)	8,141	6,703
	<u>\$ 3,334,319</u>	<u>\$ 3,655,195</u>
LIABILITIES		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 125,369	\$ 72,298
Government remittances payable	17,790	19,239
Deferred revenue (Note 9)	56,614	105,540
Callable term debt due within one year (Note 11)	44,415	44,415
	<u>244,188</u>	<u>241,492</u>
Callable term debt (Note 11).....	456,267	456,267
	<u>700,455</u>	<u>697,759</u>
DEFERRED CAPITAL CONTRIBUTIONS (Note 12)	2,373,303	2,460,549
TOTAL LIABILITIES	3,073,758	3,158,308
NET ASSETS		
INVESTED IN CAPITAL ASSETS	211,360	234,560
UNRESTRICTED NET ASSETS	49,201	102,327
INTERNALLY RESTRICTED RESERVE (Note 14)	-	160,000
	<u>260,561</u>	<u>496,887</u>
	<u>\$ 3,334,319</u>	<u>\$ 3,655,195</u>

COMMITMENTS (Note 15)

On Behalf of the Board of Directors:

Director

Director

See accompanying notes to financial statements

CENTRAL ALBERTA HUMANE SOCIETY

STATEMENT OF CHANGES IN NET ASSETS YEAR ENDED SEPTEMBER 30, 2024

Invested in Capital Assets		Unrestricted Net Assets	Internally Restricted Reserve	Total 2024	Total 2023
Balance, beginning of year	\$ 234,560	\$ 102,327	\$ 160,000	\$ 496,887	\$ 998,055
Deficiency of revenues over expenses	-	(236,326)	-	(236,326)	(501,168)
Amortization of deferred capital contributions	87,246	(87,246)	-	-	-
Purchase of capital assets	8,619	(8,619)	-	-	-
Amortization of capital assets	(119,065)	119,065	-	-	-
Interfund transfer	-	160,000	(160,000)	-	-
Balance, end of year	<u>\$ 211,360</u>	<u>\$ 49,201</u>	<u>\$ -</u>	<u>\$ 260,561</u>	<u>\$ 496,887</u>

See accompanying notes to financial statements

CENTRAL ALBERTA HUMANE SOCIETY
STATEMENT OF OPERATIONS YEAR ENDED SEPTEMBER 30,
2024

	2024	2023
REVENUE		
Adoptions	\$ 84,955	\$ 84,201
Amortization of deferred capital contributions (Note 12)	87,246	94,475
Bequests	281,457	188,181
Bingos and casinos	61,484	21,002
Donations	326,079	177,104
Fee for service	175,378	161,564
Grants	15,000	21,967
Humane education	34,748	27,435
Retail	36,350	25,649
Shelter	39,772	31,012
Special events	244,978	282,852
	<u>1,387,447</u>	<u>1,115,442</u>
EXPENSES		
Expenses - Schedule 1.....	<u>1,637,887</u>	<u>1,652,632</u>
DEFICIENCY OF REVENUES OVER EXPENSES BEFORE THE FOLLOWING	(250,440)	(537,190)
NET INVESTMENT INCOME (Note 16)	<u>14,114</u>	<u>36,022</u>
DEFICIENCY OF REVENUES OVER EXPENSES	<u>\$ (236,326)</u>	<u>\$ (501,168)</u>

See accompanying notes to financial statements

CENTRAL ALBERTA HUMANE SOCIETY

**STATEMENT OF CASH FLOWS YEAR ENDED SEPTEMBER 30,
2024**

2024		2023
CASH PROVIDED BY (USED FOR) OPERATIONS		
Deficiency of revenues over expenses	\$ (236,326)	\$ (501,168)
Add (deduct) non-cash items:		
Amortization of deferred capital contributions	(87,246)	(94,475)
Amortization of capital assets	119,065	132,610
Net investment income	-	(35,617)
	<u>(204,507)</u>	<u>(498,650)</u>
Net changes in non-cash working capital:		
Accounts receivable	(7,456)	10,541
Government remittances receivable	(266)	(247)
Wage subsidy receivable	-	17,312
Inventory	(1,674)	536
Prepaid expenses and deposits	(1,431)	(256)
Accounts payable and accrued liabilities	53,074	34,546
Government remittances payable	(1,449)	361
Deferred revenue	<u>(48,927)</u>	<u>12,502</u>
Cash used for operating activities	<u>(212,636)</u>	<u>(423,355)</u>
FINANCING		
Repayment of callable debt	-	(42,858)
Capital contributions received	-	8,898
Cash used for financing activities	<u>-</u>	<u>(33,960)</u>
INVESTMENTS		
Purchase of capital assets	(8,619)	(13,833)
Proceeds on disposal of investments	<u>180,245</u>	<u>338,085</u>
Cash from investment activities	<u>171,626</u>	<u>324,252</u>
DECREASE IN CASH	(41,010)	(133,063)
CASH, BEGINNING OF YEAR	<u>97,262</u>	<u>230,325</u>
CASH, END OF YEAR	<u>\$ 56,252</u>	<u>\$ 97,262</u>
CASH COMPRISED OF:		
Cash and cash equivalents	\$ 38,586	\$ 34,419
Restricted cash	<u>17,666</u>	<u>62,843</u>
	<u>\$ 56,252</u>	<u>\$ 97,262</u>

See accompanying notes to financial statements

CENTRAL ALBERTA HUMANE SOCIETY

NOTES TO FINANCIAL STATEMENTS

SEPTEMBER 30, 2024

1. STATUS AND PURPOSE OF THE ORGANIZATION

The Society is dedicated to the promotion of companion animal welfare and dignity and their protection from suffering by encouraging a caring and responsible society.

The Society is incorporated under the Societies Act of Alberta. It is a registered charity under the Income Tax Act and is exempt from income tax under Section 149 of the Canadian Income Tax Act.

2. GOING CONCERN

These financial statements have been prepared by management on a going concern basis which assumes the continuity of normal operations and that the Society will be able to realized its assets and discharge its liabilities in the ordinary course of operations.

The Society's total current liabilities, excluding callable term debt due within one year, exceed total current assets by \$3,355 as at September 30, 2024. Operating losses have resulted in a deficiency of revenues over expenses of \$236,326 for the year ended September 30, 2024. As a result there is significant uncertainty as to the Society's ability to meet its obligations as they come due and hence ultimately the appropriateness of the use of accounting principles applicable to a going concern.

Consistent with other humane society registered charities, the Society's ability to maintain operations is dependent on continued support from individuals, corporations, and government along with success of fundraising efforts and expense control. Should these conditions and support not continue, the Society may not be able to meet its obligations. Although these financial statements are prepared on the basis that this support will continue, there is no certainty that this support and other initiatives undertaken will be successful or sufficient. Notwithstanding the above, the Society has demonstrated an ability to secure support to maintain operations since its establishment in 1976. These financial statements do not reflect adjustments to carrying value of assets and liabilities, the reported revenues and expenses and balance sheet classifications that would be necessary if the going concern assumption were not appropriate. Such adjustments could be material.

3. SIGNIFICANT ACCOUNTING POLICIES

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations in Part III of the *CPA Canada Handbook* and include the following significant accounting policies:

Cash and Cash Equivalents

The policy of the Society is to disclose bank balances under cash and cash equivalents.

CENTRAL ALBERTA HUMANE SOCIETY

NOTES TO FINANCIAL STATEMENTS

SEPTEMBER 30, 2024

3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

Inventory

Retail inventory is valued based on the lower of cost and net realizable value. Cost is determined using first-in, first-out method. Net realizable value is the estimated selling price in the ordinary course of business, less the costs of completion and costs necessary to make the sale. Any previous inventory write-downs will be reversed if economic circumstances have changed to support an increased inventory value.

Veterinary clinic inventory, which is held for the care of the animals, is valued based on the lower of cost and current replacement cost. Cost is determined using first-in, first-out method. Replacement cost is estimated amount to replace the inventory. Any previous inventory write-downs will be reversed if economic circumstances have changed to support an increased inventory value.

Capital Assets

Capital assets are recorded at cost. Amortization is provided at rates calculated to amortize the cost of the assets over their estimated useful lives. A full year of amortization is taken in the first year the asset is in use.

Amortization rates are as follows:

30% declining balance	Automotive	-	
	Buildings	-	2% straight line
	Computer equipment	-	20% straight line
	Crematorium	-	20% straight line
	Dog runs	-	10% straight line
	Equipment	-	20% straight line

Contributed Goods and Services

Donations in kind, of goods which would otherwise be purchased by the Society, are recognized in the financial statements based on the estimated fair market value at the time of the donation. In the current year, the Society received in kind donations related to events totaling \$18,375 (2023 - \$8,278).

Volunteers contribute a significant amount of time assisting the Society with its operations. Due to the difficulty in determining the fair value of this time, contributed services are not recognized in the financial statements.

Fundraising Wages

The Society employs numerous individuals whom are responsible, either directly or indirectly, for the fundraising activities of the Society. The remuneration for fund development was \$48,000 (2023 - \$49,846).

CENTRAL ALBERTA HUMANE SOCIETY

NOTES TO FINANCIAL STATEMENTS

SEPTEMBER 30, 2024

3. SIGNIFICANT ACCOUNTING POLICIES (Continued)

Estimates

The preparation of the financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the current year. Significant items subject to such estimates and assumptions include: allowance for doubtful accounts, valuation of inventory, estimated useful lives of capital assets, accrued expenses, gift in kind donations, and allocation of expenses. Actual results could differ from those estimates.

Financial Instruments

Measurement of financial instruments

The Society initially measures its financial assets and liabilities at fair value, except for certain non-arm's length transactions.

The Society subsequently measures all its financial assets and financial liabilities at amortized cost, except for marketable securities which are measured at fair market value.

Financial assets measured at amortized cost include cash and cash equivalents, restricted cash, accounts receivable, and long term investments.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities, and callable debt.

The Society's financial assets measured at fair value include marketable securities.

Revenue Recognition

The Society follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Investment income is recognized when earned.

Bequests are recorded when cash is received, unless restricted to a particular use by the terms of the will. If restricted, bequests are deferred and recognized in the year in which the related expenses are incurred.

Amortization of capital contributions represents the funded portion of capital assets which is recognized as revenue on the same basis as the amortization of the related capital assets.

All other revenue is recognized when services are provided or goods or adoption transactions are completed.

CENTRAL ALBERTA HUMANE SOCIETY

NOTES TO FINANCIAL STATEMENTS

SEPTEMBER 30, 2024

4. RESTRICTED CASH

Restricted cash consists of externally restricted funds which are restricted for specified expenses or capital purchases per the Society's applications with Alberta Gaming Liquor and Cannabis ("AGLC") or by donation from other donors. The details are as follows:

	2024	2023
Bingo funds	\$ 1,359	\$ 2,459
Casino funds	90	16,458
Lottery funds	2,303	23,370
Prevent Another Litter Subsidy ("PALS") program	<u>13,914</u>	<u>20,556</u>
	<u>\$ 17,666</u>	<u>\$ 62,843</u>

5. MARKETABLE SECURITIES

Marketable securities are recorded at fair market value with a cost of \$82,264 (2023 - \$264,264).

6. INVENTORY

The cost of inventory recognized as an expense during the year was \$117,859 (2023 - \$120,701).

	2024	2023
Retail inventory	\$ 23,634	\$ 23,774
Veterinary supplies	<u>29,125</u>	<u>27,311</u>
	<u>\$ 52,759</u>	<u>\$ 51,085</u>

7. CAPITAL ASSETS

	2024			2023
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Land	\$ 30,698	\$ -	\$ 30,698	\$ 30,698
Automotive	51,250	33,672	17,578	25,112
Buildings	4,235,644	1,229,669	3,005,975	3,090,688
Computer equipment	70,779	68,867	1,912	2,549
Crematorium	77,026	77,026	-	-
Dog runs	113,606	113,606	-	362
Equipment	<u>570,975</u>	<u>541,793</u>	<u>29,182</u>	<u>46,382</u>
	<u>\$ 5,149,978</u>	<u>\$ 2,064,633</u>	<u>\$ 3,085,345</u>	<u>\$ 3,195,791</u>

CENTRAL ALBERTA HUMANE SOCIETY

NOTES TO FINANCIAL STATEMENTS

SEPTEMBER 30, 2024

8. LONG TERM INVESTMENTS

Long term investments consist of mineral rights and an investment in Western Drug Distribution Center Limited.

		2023
Mineral rights	\$ 720	\$ 720
Western Drug Distribution Center Limited	<u>7,421</u>	<u>5,983</u>
\$	<u>8,141</u>	<u>\$ 6,703</u>

9. DEFERRED REVENUE

		2023
AGLC	\$ 3,752	\$ 42,287
City of Red Deer	26,948	26,697
PALS program	13,914	20,556
Other contributions	<u>12,000</u>	<u>16,000</u>
\$	<u>56,614</u>	<u>\$ 105,540</u>

AGLC revenue may only be used for specified expenditures per the related gaming application.

The Society receives funding from the City of Red Deer on a calendar year basis. This deferred revenue represents the portion of revenue to be recognized over the remaining calendar year.

The PALS program is restricted by a third party and is to be used over a multi-year period in support of the PALS program costs.

Other contributions relate to funds received for specific restricted activities and will be recognized as revenue as the related expenses are incurred.

10. CREDIT CARD FACILITY

The Society has available a \$50,000 credit card facility with Servus Credit Union which bears interest at 16.99% and is unsecured. At September 30, 2024, the Society had \$4,983 outstanding (2023 - \$8,286).

CENTRAL ALBERTA HUMANE SOCIETY

NOTES TO FINANCIAL STATEMENTS

SEPTEMBER 30, 2024

11. CALLABLE DEBT

	2024	2023
City of Red Deer demand loan bearing interest at 3.60% per annum, repayable in semi-annual blended payments of \$31,022. The loan matures on September 30, 2034, and is secured by a demand promissory note and specific real property with a net book value of \$3,085,344. Loan payments for 2024 were deferred adding one additional year to the		
loan term.	\$ 500,682	\$ 500,682
Amounts payable within one year	<u>(44,415)</u>	<u>(44,415)</u>
	<u>\$ 456,267</u>	<u>\$ 456,267</u>

Notwithstanding the callable feature of the loan, estimated principal repayments are:

2025	\$ 44,415
2026	46,028
2027	47,700
2028	49,433
2029	51,230
Thereafter	<u>261,876</u>
	<u>\$ 500,682</u>

12. DEFERRED CAPITAL CONTRIBUTIONS

Deferred capital contributions relate to restricted contributions used to purchase capital assets. The balances are amortized using the same basis as the asset acquired. The changes in the deferred capital contributions balance for the year are as follows:

	2024	2023
Balance, beginning of year	\$ 2,460,549	\$ 2,546,126
Capital contribution received	-	8,898
Less amount amortized to revenue	<u>(87,246)</u>	<u>(94,475)</u>
	<u>\$ 2,373,303</u>	<u>\$ 2,460,549</u>

13. RELATED PARTY TRANSACTIONS

During the year, the Society entered into transactions with related parties. Related parties consist of individuals on the Board of Directors, key employees and their immediate families. The related parties were entitled to received expense reimbursements for out-of- pocket expenses.

These transactions are in the normal course of operations and are measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

CENTRAL ALBERTA HUMANE SOCIETY

NOTES TO FINANCIAL STATEMENTS

SEPTEMBER 30, 2024

14. INTERNALLY RESTRICTED NET ASSETS

In previous years by resolutions of the Board of Directors, \$120,000 and \$40,000 were designated for callable debt repayment and capital reserve respectively. In the current year the funds were unrestricted by the Board of Directors and utilized for operations.

	2024		2023
Callable debt repayment	\$ -	\$	120,000
Capital reserve	-		40,000
	<u>\$ -</u>		<u>\$ 160,000</u>

15. COMMITMENTS

The Society has entered into contracts for the provision of waste and recycling collection as well as for information technology services. The minimum payments are as follows:

2025 \$ 3,383

16. NET INVESTMENT INCOME

Net investment income is comprised of:

	2024		2023
Investment income	\$ 15,105	\$	9,378
Investment management fees	(991)		(5,476)
Unrealized gain on investments	-		32,120
	<u>\$ 14,114</u>		<u>\$ 36,022</u>

17. FINANCIAL INSTRUMENTS

Risks and Concentrations

The Society is exposed to various risks through its financial instruments. The following analysis provides a measure of the Society's risk exposure and concentrations at September 30, 2024.

Liquidity Risk

Liquidity risk is the risk that the Society will encounter difficulty in meeting obligations associated with financial liabilities. The Society is exposed to this risk mainly in respect of its accounts payable and accrued liabilities, and callable debt.

Credit Risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Society's main credit risks relate to its accounts receivable. A significant portion of the Society's accounts receivable at year end are due from three parties.

CENTRAL ALBERTA HUMANE SOCIETY

NOTES TO FINANCIAL STATEMENTS

SEPTEMBER 30, 2024

17. FINANCIAL INSTRUMENTS (Continued)

Market Risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk.

Currency Risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Society is exposed to foreign currency exchange risk on marketable securities held in US dollars. The Society does not use derivative instruments to reduce its exposure to foreign currency risk.

Interest Rate Risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Society is exposed to interest rate risk on its fixed interest rate financial instruments. Fixed-rate instruments subject the Society to a fair value risk.

Other Price Risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Society is exposed to other price risk through its investments in marketable securities.

18. COMPARATIVE FIGURES

Certain comparative figures have been reclassified to conform with the current year method of presentation.

CENTRAL ALBERTA HUMANE SOCIETY

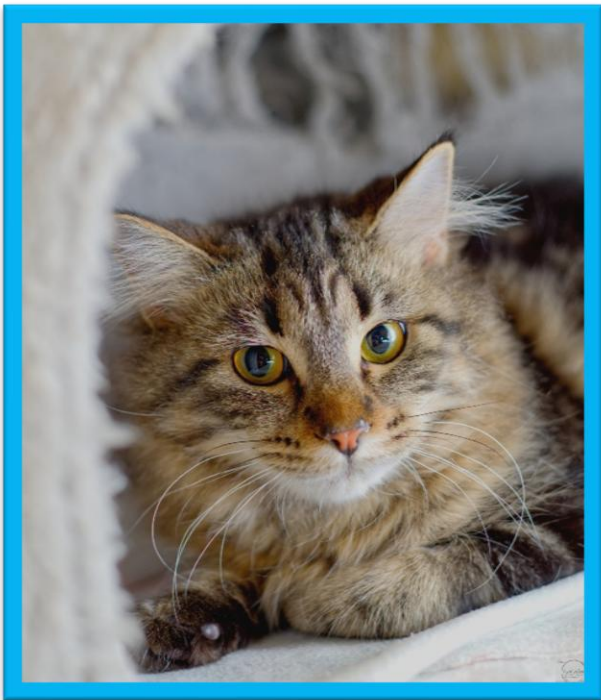
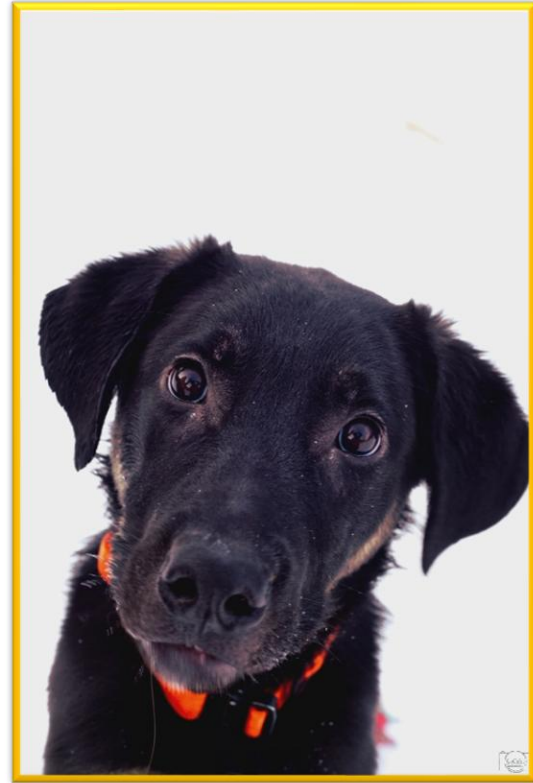
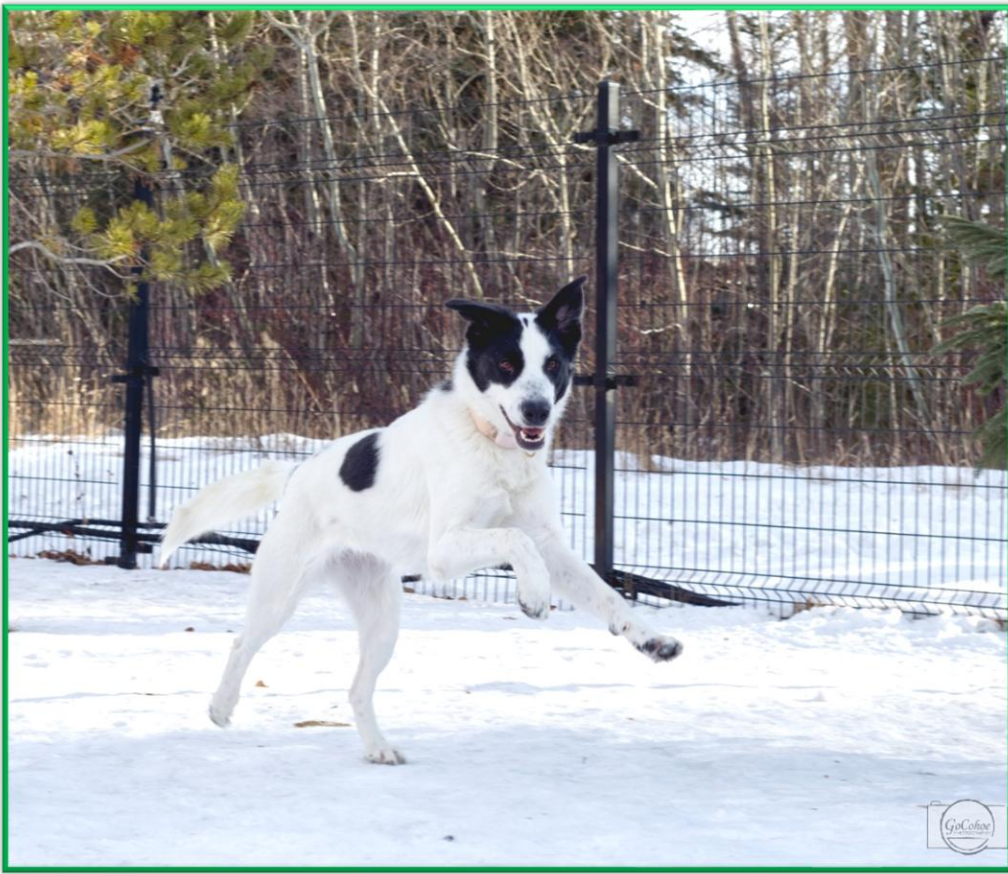
SCHEDULE OF EXPENDITURES YEAR ENDED SEPTEMBER 30, 2024

SEPTEMBER 30, 2024

2024

2023

Advertising and promotion	\$ 15,182	\$ 27,085
Amortization of capital assets	119,065	132,610
Animal care and veterinary clinic	195,993	166,478
Cremation	3,604	3,122
Employee benefits	19,437	17,884
Event and fundraising expense	49,076	58,861
Food and litter	63,982	55,100
Humane education	1,773	2,292
Insurance	23,116	23,832
Interest and bank charges	12,303	11,926
Interest on callable debt	-	19,185
Office	39,260	37,081
Professional fees	21,314	23,018
Repairs and maintenance	44,079	47,766
Retail	26,733	29,629
Staff and volunteer appreciation	3,214	5,763
Telephone and utilities	121,948	98,866
Training and education	-	1,289
Wages	865,225	879,219
Vehicle operating	1,422	1,025
Workers' Compensation Insurance	11,161	10,601
	<u>\$ 1,637,887</u>	<u>\$ 1,652,632</u>



Best
Friends
Are ones
with
Paws



?? DID YOU KNOW ??



Why is it so important to spay/neuter our pets?

First, dogs, cats, rabbits – all can have 2-4 litters of babies every year, and those can be anywhere from 3-12 babies per litter. This can lead to an over-population very quickly, which also leads to abandonment, homelessness, starvation and disease in our community animals.

Spaying and neutering also reduces a pet's chance of illness including mammary, testicular, and reproductive system cancers, many types of tumors and cysts, and aplastic anemia. Spaying and neutering also helps pets live longer and avoid injuries.



We Proudly Recognize Our Program Supporters:

Thank you to the following organizations for their sponsorship of these important community programs!

“Helping Paws” Pet Food Bank:



PALS Program:



We cannot do what we do without the support of our community! We are truly grateful for your help!

**If you or your company would like to sponsor all or part of one of our
important community programs.**

please contact us for more information: development@cahumane.com











































Major Gift Appreciation & Recognition

The Central Alberta Humane Society is not part of a larger entity, nor are we government-funded. We are a local animal welfare charity, and your financial support is vital to our mission.

We are deeply grateful for the commitment from our supporters. Your dedication to the Central Alberta Humane Society is truly inspiring. You are literally changing the lives of these animals, and we look forward to continuing this incredible journey together.

We showcase many levels of recognition for our supporters. Below is a chart of our gift of support levels, however we would be happy to work with you to create a custom recognition plan to honor your philanthropic spirit. If you prefer to remain anonymous, we respect this as well.

HUMANE SUPPORTER GIFT LEVEL:	Legacy \$500,000+	Inventor \$200,000+	Architect \$75,000+	Champion \$20,000+	Visionary \$10,000+	Hero \$5,000+	Builder \$2,500+
Name Plaque in Area of Choice ~25 years (Legacy) / 10 years (Inventor)							
Name Plaque in Main Area ~Term							
Name Plaque on Animal Room ** ~Term							
Name on Program ** ~Term							
Name Plaque on Dog Kennel or Cat Condo or Bench ** ~Term							
Commemorative Paw on Donor Appreciation Walls							
In Shelter Slideshow Thank You							
Name Featured in CAHS Annual Report							
Monthly Newsletter + Year End Updates							

**Legacy & Inventor ~ Select 2 Options

For more information on any gifts of support, please reach out to Kelly Richard (p) 403.342.7722 ext 207 or (e) development@cahumane.com



How You Can Help

Legacy Giving ~ The Power of Your Will

Did you know this final gift can also be a practical addition to a financial or estate tax plan? With your future support, you can continue to help our animals in care by providing funds for shelter operations, medical supplies, and vital programs and services. ~ Charitable Bequest ~ Charitable Remainder of Trust ~ Securities: Stocks & Bonds, RRSP's or RRIF's ~ Life Insurance ~ Real Estate.



In Honour & Memorial Giving

Supporting CA Humane can be a meaningful way to pay tribute to the memory or accomplishments of a beloved person, or pet, by making an 'in-memoriam', 'in honour', or 'in celebration' donation. These funds provide much needed care, and a second chance at life, for Central Alberta's animals in need.

Donor Recognition & Naming Opportunities

We believe donor recognition is to sincerely show gratitude toward donors who support the organization. CA Humane recognizes and appreciates the generosity of individuals, businesses and organizations that invest in its facilities, programs, and operational funding. Donations of all types are integral to the operations of our facility, and we wish to respect the individuality of each donor, the donation, and the facility as a whole.

RRSPs Or RRIFs

Gifts of retirement plans are made when you name a charitable organization of your choice as the beneficiary. This means that upon your passing, the organization would receive the proceeds and your estate will receive a charitable receipt for that amount. This receipt can counterbalance your final income tax return, transforming any final tax liabilities you may have in your estate into a charitable gift.

Securities: Stocks And Bonds

You can reduce tax implications by donating securities directly to registered charities because publicly listed securities are exempt from capital gains tax on gains triggered by the gift. CA Humane is able to accept annual donations and legacy gifts of stocks and bonds. If you or a loved one would like to donate via stock or bond transfer to help our animals in care, you can work with your broker to designate transfers.

Monthly PAWS Donor Program: Elevate Your Impact!



We are thrilled to share an exciting opportunity that allows you to deepen your impact: our Monthly PAWS Donor Program.

What is PAWS?

PAWS stands for Pet Advocates for Welfare and Support. Your monthly contributions provide steady resources for feeding, medical care, awareness, and transforming the future for animals in Central Alberta. Why Monthly Giving Matters: Consistent Impact: Your support forms the backbone for ensuring basic needs, medical attention, and second chances are available. Your Monthly donations helps us daily!

Foster a Fur-Baby!

YOU PROVIDE THE LOVE, WE SUPPLY EVERYTHING ELSE!

Fur Foster Parenting is one of the many rewarding volunteer opportunities at Central Alberta Humane Society. Foster parents take an animal into their own home, provide basic care including daily exercise, feeding, grooming, positive reinforcement and socialization, as well as special care such as medication or training – and of course tons of love!

Cats, dogs and rabbits are in need of foster homes. All supplies and veterinary care is provided by the CA Humane. Foster time commitment varies from each individual case (from a weekend get-away from the Shelter bustle, to up to 4 months in extenuating circumstances).

Fostering can be one of the most rewarding things you will ever do. Yes you form attachments, but knowing your care gave an animal a chance to prepare for their forever home is definitely worth it!

Email: foster@cahumane.com for more information.



Volunteer with Us!

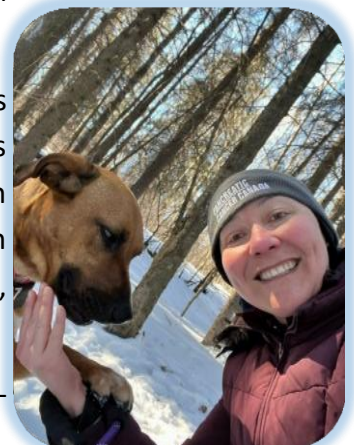
MAKE A DIFFERENCE IN AN ANIMAL'S LIFE!

By volunteering at the Central Alberta Humane Society, you can add to the quality of animals' lives and enhance the quality of your life too! As the largest animal welfare organization in Central Alberta, we rely on the assistance of volunteers to care for the many animals that are in our care. Our facility allows us to provide a wonderful environment for our guest pets and the volunteers who interact with them.

Volunteers are an important part of the Central Alberta Humane Society. We need volunteers to help with our events and also to assist with everyday operations.

All of the volunteer positions we have are important to us and especially to the animals. It is critical for the animals to have the love, affection, exercise, and socialization they deserve. We also require volunteers to help us with events both on and off-site, food bank transportation, and emergency planning.

To become a volunteer, visit: cahumane.com/volunteer-with-us or email volunteer@cahumane.com



ULTIMATE GARAGE SALE!

*Same Location
as last year!*

St. Joseph High School ~ Fieldhouse
2700 - 67 Street, Red Deer

**IF YOU KNOW
YOU KNOW**

FRIDAY
JULY, 25
10am - 7pm

SATURDAY
JULY, 26
10am - 6pm

SUNDAY
JULY, 27
10am - 3pm **50% OFF**



Become a Sponsor!

We start taking your awesome donations
on Thursday July 3 at 9am

July 3- 19 from 9 am - 5 pm everyday!

SAME Great Location:

St. Josephs High School Fieldhouse
110, 2700 67 Street, Red Deer

Volunteer!

We need an army of volunteers to help
us sort, clean, price etc. throughout the
entire month of July, 2025.

Dates of Sale:

VIP Thursday July 24 ~ 5pm - 8 pm

Friday July 25 ~ 10am - 7pm

Saturday July 26 ~ 10am - 6pm

Sunday July 27 ~ 10am - 3pm

Love & Luck
CASH Raffle 1 Ticket for \$5
Draw Date 1st prize \$500
April 30, 2025 2nd prize \$250
Available at the Shelter 3rd prize \$125

AXES & INK FOR ANIMALS
Date: April 11th | Time: 6pm-10pm
Location: Final Axe, 4622 61 St #8



THURSDAY
SEPTEMBER 25
6 PM ~ 9 PM

SAVE
THE DATE!





CA HUMANE'S MEMBERSHIP PROGRAM!



only **\$39**

Your Yearly Membership Includes:

- One vote at CA Humane's Annual General Meeting
- Monthly membership updates from the Shelter
- 10% discount on CA Humane retail & adoptions
- 10% discount on CA Humane birthday party bookings and PD day & Summer camps
- 10% discount on private or general cremation services



Sponsor Perks:



**Clearview
DOG + CAT
HOSPITAL**

15% discount on vet consultations, pet procedures and services

31 Clearview Market Way
403.343.8883



**Lomsnes
VETERINARY HOSPITAL**

15% discount on vet consultations, pet procedures and services

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403.342.6040



**East Hill
DOG + CAT
HOSPITAL**

15% discount on vet consultations, pet procedures and services

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Tail Blazers
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Robin McKay ~ 403.346.6695



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- Buy 1 Private Training or Virtual Session and get another at ½ price

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For more information about our Membership Program, please contact our Fund Development Coordinator

Email: development@cahumane.com
Phone: 403.342.7722 ext. 207



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amy@mortgagelife.ca



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10% discount ~ In store purchases only

**** must bring Mark's Card for discount**

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